



John Taylor High School SCITT: Code of Conduct for Trainee Teachers

As a trainee studying on an ITT programme you are expected to conduct yourself at all times in an appropriate professional manner.

You are entitled to expect that your professional practice settings mirror the professional experience of a teacher, and settings are entitled to expect that you will present and conduct yourself in a way that is consistent with the professional expectations of a teacher.

This code takes into account Teachers' Standards in England, 2012, the current Initial Teacher Training Criteria, the Disclosure and Barring Services legislation and Safeguarding legislation. It sets out the SCITTs expectations of you as you engage with a professional programme. You are signing the document in order to evidence and agree to abide by the behaviour, attitudes, responsibilities and agreements outlined to you both as a trainee and as a representative of the SCITT.

Behaviour and attitude:

As a trainee following an ITT programme with the John Taylor SCITT you are expected to demonstrate consistently high standards of personal and professional conduct, honesty and integrity. You should:

- Show respect for the rights of others
- Demonstrate professional behaviour and relationships towards all staff, pupils/learners and trainees in both formal and informal contexts, including via social media. You will observe boundaries in line with a teacher's professional position and responsibilities.
- Take responsibility for your own learning and development, ensuring a professional and accountable approach to all aspects of the programme.
- Take responsibility for managing the demands of the profession by looking after your personal well-being and actively developing resilience strategies.
- Show an active willingness to engage with, listen to and act on feedback and advice from mentors and trainers across the SCITT partnership

- Actively reflect on your learning and teaching experiences in order to target set, action plan, improve, achieve and attain highly.
- Participate and actively engage in all learning and teaching experiences, and activities; and engage with the full range of feedback mechanisms, such as trainee surveys, trainee consultation and focus groups.

Professional responsibilities:

In addition, you are required to:

- Commit to attend all training sessions. You will reflect an exemplary attendance record that can be reported within your completed reference from the SCITT Partnership.
- Follow the procedures for notifying absence which are clearly set out in the programme documentation and avoid last minute cancellations of meetings wherever possible.
- Take responsibility to access, read, fully understand and engage with the policies, procedures and practices across your training programme; and ensure all safeguarding procedures are fully adhered to.
- Maintain a professional approach to all communications, including e-communications and social networking, ensuring that comments made do not bring yourself, your family, your colleagues, or the SCITT Partnership into disrepute.
- Be punctual at all times.
- Use appropriate channels to communicate any concerns you may have with your training.
- Maintain an appropriate standard of professional dress and appearance

Trainee Name	_____
Trainee Signature	_____
Date completed	_____